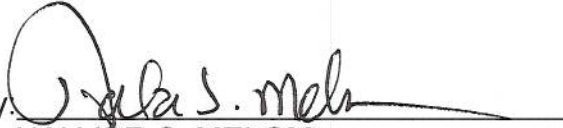


ANALYSIS

This ordinance amends Title 6 - Salaries, of the Los Angeles County Code by:

- Adding and establishing the salary for one (1) employee classification;
- Changing the salary of one (1) unclassified classification;
- Deleting two (2) unclassified classifications;
- Deleting three (3) non-represented classifications;
- Amending Sections 5.27.330 (Nonelective Annual Leave), 5.36.029 (Contribution to health insurance for non-student part-time employees), and 6.26.040 (County of Los Angeles Salary Tables); and
- Adding, deleting, and/or changing certain classifications and numbers of ordinance positions in the departments of Public Health and Registrar-Recorder/County Clerk.

ANDREA SHERIDAN ORDIN
County Counsel

By: 
HALVOR S. MELOM
Principal Deputy County Counsel
Labor & Employment Division

HSM:asv

Requested: 12-15-10
Revised: 02-18-11

ORDINANCE NO. 2011-0012

An ordinance amending Title 6 - Salaries, of the Los Angeles County Code relating to the addition, deletion, and/or changing of certain classifications and number of ordinance positions in various departments to implement the findings of classification studies.

The Board of Supervisors of the County of Los Angeles ordains as follows:

SECTION 1. Section 6.28.050 is hereby amended to add the following class:

ITEM NO.	TITLE	EFFECTIVE DATE	SALARY OR SALARY SCHEDULE AND LEVEL
<u>5092</u>	<u>CERTIFIED MEDICAL ASSISTANT</u>	<u>03/29/2011</u>	<u>NM</u> <u>68C</u>

SECTION 2. Section 6.28.050 is hereby amended to change only the salary of the following class:

ITEM NO.	TITLE	EFFECTIVE DATE	SALARY OR SALARY SCHEDULE AND LEVEL
1918	ASST DIRECTOR,HUMAN RESOURCES(UC)	10/01/2006	N23 R16
		04/01/2007	N23 R16
		07/01/2007	N23 R16
		01/01/2008	N23 R16
		01/01/2009	N23 R16
		<u>03/29/2011</u>	<u>N23</u> <u>R17</u>

SECTION 3. Section 6.28.050 is hereby amended to delete the following

classes:

ITEM NO.	TITLE	EFFECTIVE DATE	SALARY OR SALARY SCHEDULE AND LEVEL	
2838	BUR CHF, LOS ANGELES COUNTY POLICE	01/01/2006		102B
		10/01/2006		103G
		07/01/2007	NN	103G
		01/01/2008	NN	104H
		07/01/2008	NM	104H
		01/01/2009	NM	105J
2853	CHIEF, OFFICE OF PUBLIC SAFETY(UC)	10/01/2006	N23	R15
		04/01/2007	N23	R15
		07/01/2007	N23	R15
		01/01/2008	N23	R15
		01/01/2009	N23	R15
2851	DEP CHF, OFFICE OF PUBLIC SAFETY(UC)	10/01/2006	N23	R13
		04/01/2007	N23	R13
		07/01/2007	N23	R13
		01/01/2008	N23	R13
		01/01/2009	N23	R13
1010	DIR, FISCAL ADMINISTRATION, SHERIFF	10/01/2006	N23	R14
		04/01/2007	N23	S14
		07/01/2007	N23	S14
		01/01/2008	N23	S14
		01/01/2009	N23	S14
2824	SECURITY GUARD	01/01/2006	N3	52D
		10/01/2006	N3	53J
		07/01/2007	N3N	53J
		01/01/2008	N3N	54K
		07/01/2008	N3M	54K
		01/01/2009	N3M	55L

SECTION 4. Section 5.27.330 is hereby amended to read as follows:

5.27.330 Nonelective Annual Leave.

A. Annual Allowance. On January 1st of each Plan Year, each Participant who has completed at least one year of continuous service in the preceding calendar year shall be entitled to a maximum of 10 days of paid Nonelective Annual Leave. Such entitlement shall be based on the Participant's active service in the preceding calendar year as provided in the following table:

Nonelective Annual Leave

Number of Working Days of Nonelective Active Service as a Participant	Number of Days of Annual Leave
<u>Number of Days of Annual Leave</u>	<u>Number of Working Days of Nonelective Active Service as a Participant</u>
1	19
2	55
3	91
4	127
5	163
6	199
7	235
8	271
9	307
10	343

. . .

SECTION 5. Section 5.36.029 is hereby amended to read as follows:

5.36.029 Contribution to health insurance for non-student part-time employees.

. . .

B. The provisions of this section shall apply to each daily as-needed, daily recurrent, hourly as-needed, hourly recurrent, monthly permanent $\frac{1}{2}$ time, monthly permanent $\frac{3}{5}$ time, monthly permanent $\frac{5}{8}$ time, monthly permanent $\frac{2}{3}$ time, monthly permanent $\frac{3}{4}$ time and monthly permanent $\frac{4}{5}$ permanent time (designated as C, E, F, H, U, V, W, X, Y and Z, respectively, in Section 6.28.020 of this Code) who:

1. Has been in a pay-status for an average of 20 hours a week for the three consecutive months prior to enrollment in the County sponsored health plan. For purposes of this section, an employee will be deemed to have ~~worked~~ been in a pay status for an average of 20 hours per week if, in the aggregate, he has been compensated the following number of hours over any three (3) consecutive month period:

- a. ~~249~~ 244 hours if employed on a daily or hourly basis,
- b. ~~360~~ 256 hours if employed on a monthly temporary or monthly recurrent basis or on a $\frac{1}{2}$ time, $\frac{3}{5}$ time, $\frac{5}{8}$ time, $\frac{2}{3}$ time, $\frac{3}{4}$ time or $\frac{4}{5}$ time monthly permanent basis;

. . .

SECTION 6. Section 6.26.040 is hereby amended to read as follows:

6.26.040 County of Los Angeles Salary Tables.

STANDARDIZED SALARY SCHEDULE TABLE								
S C H E D U L E	L E V E L	MONTHLY STEP RATES						
		1	2	3	4	5		
		NOTE 2	1	2	3	4	FIRST	TOP
			NOTE 3	1	2	3	STEP	STEP
				NOTE 4	1	2	HOURLY	ANNUAL
					NOTE 5	1	RATE	RATE

...

126b <u>126</u>	B	12,794.91	13,508.73	14,262.55	15,057.55	15,896.64	73,534 <u>73,534</u>	190,759.68
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...

126	F	12,992.55 <u>12,922.55</u>	13,643.64	14,404.73	15,207.73	16,055.18	74.268	216,662.16
126	GT <u>G</u>	12,954.45	13,677.36	14,440.27	15,245.27	16,094.82	74.451	193,137.84

...

SECTION 7. Section 6.77.010 (Department of Public Health – Public health services) is hereby amended to add the following class and number of ordinance positions:

ITEM NO.	NO. OF ORDINANCE POSITIONS	TITLE
<u>5457N</u>	<u>1</u>	<u>CHIEF PHYSICIAN I</u>

SECTION 8. Section 6.77.010 (Department of Public Health – Public health services) is hereby amended to change the number of ordinance positions for the following class:

ITEM NO.	NO. OF ORDINANCE POSITIONS	TITLE
5456N	5 <u>4</u>	SENIOR PHYSICIAN

SECTION 9. Section 6.114.010 (Registrar-Recorder/County Clerk) is hereby amended to delete the following class and number of ordinance positions:

ITEM NO.	NO. OF ORDINANCE POSITIONS	TITLE
1179A	4	HEAD CLERK

SECTION 10. Section 6.114.010 (Registrar-Recorder/County Clerk) is hereby amended to change the number of ordinance positions for the following class:

ITEM NO.	NO. OF ORDINANCE POSITIONS	TITLE
1205A	48 <u>19</u>	HEAD,ELECTION & DOCUMENT PROC SERVS

SECTION 11. Pursuant to Government Code Section 25123(f), this ordinance shall take effect immediately upon final passage.

*The Executive Office/Clerk of the Board of Supervisors shall insert the effective date for the compensation change made to Section 6.28.050 of the County Code.

[RECLASSMAR11KPCEO]

SECTION 12. This ordinance shall be published in The Daily Commerce a newspaper printed and published in the County of Los Angeles.



Mike Antonovich

Mayor

ATTEST:

Sachi A. Hamai

Sachi A. Hamai
Executive Officer -
Clerk of the Board of Supervisors
County of Los Angeles

I hereby certify that at its meeting of March 29, 2011 the foregoing ordinance was adopted by the Board of Supervisors of said County of Los Angeles by the following vote, to wit:

Ayes

Supervisors Gloria Molina
Ridley-Thomas
Zev Yaroslavsky
Don Knabe
Michael D. Antonovich

Noes

Supervisors None

Effective Date: March 29, 2011

Operative Date:

Sachi A. Hamai

Sachi A. Hamai
Executive Officer -
Clerk of the Board of Supervisors
County of Los Angeles

I hereby certify that pursuant to
Section 25103 of the Government Code,
delivery of this document has been made.

SACHI A. HAMAI
Executive Officer
Clerk of the Board of Supervisors

By An Tol
Deputy



APPROVED AS TO FORM:
ANDREA SHERIDAN ORDIN
County Counsel

By Leela Kapur
Leela Kapur
Chief Deputy County Counsel